



# Safety, Health and Environment Management Conference (SHE)

Welcome to Brighton for the 31st SHE Management Conference organised by Energy Networks Association (ENA) and hosted by UK Power Networks.

The energy industry SHE Management
Conference promotes the highest standards for
addressing and managing SHE issues within our
industry. It provides a forum for all stakeholders –
employees, employers, contractors, trade unions
and regulators – to network, share best practice
and review safety, health and environment
challenges and opportunities. The conference
aims to foster co-operation and improve contact
between, and within, the organisations and
companies that comprise our industry.



#### **Contents**

Contents		
	Safety, Health and Environ Management Conference (SHE) 2 Welcome to Brighton	ment 2
	Foreword	3
	Environmental statement UK Power Networks	<b>4</b> 4
	Programme Wednesday 29 June Thursday 30 June	<b>5</b> 5 5
	Biographies Keynote speakers Chairs and speakers	<b>8</b> 8 9
	Acknowledgements	20



### **Foreword**

As Britain's energy system continues to rapidly transform, keeping our staff and customers safe continues to be a top priority for our industry. This year, our conference theme is sustainability, taking a look at how we can build sustainable businesses, safe workplaces and a healthy workforce – a key driver of Net Zero.

We're proud that for the first time our conference is opening with a session on Sustainability, and throughout the day we will hear about the increasing challenges of environmental management and sustainability, whilst working together to refresh our approach to occupational health and safety.

Through our extensive programme, great line-up of speakers and networking opportunities, we can discuss the industry's achievements over the last three years, particularly keeping the customers and engineers safe through the pandemic, but also to look at how we can continue to improve in an industry that is rapidly changing.

This year's conference is very much focussed on encouraging sustainability and efficiency. The presentations and panel events will deep-dive into the need to build a sustainable workforce, as well as look at the role of SHE in supporting the engineering and innovation needed for sustainable Net Zero networks.

Please take the time to absorb the vast range of information while getting to network with others in the industry. We will be having a variety of online discussions and if you would like to get involved, please use the Twitter hashtag #SHE2022.

We have had great support this year with our host UK Power Networks. We would like to thank them and our exhibitors who help make this event such a success, and hope that the shared learning between businesses at this conference will make the UK energy industry a figurehead for health, safety and environmental solutions.

We hope you find it useful and have a great SHE 2022.

David Smith
Chief Executive
Energy Networks Association

The SHE Conference continues to promote the highest safety, health and environment standards within the energy industry. We're excited to be able to bring the industry back together for the first time in three years, and to hold this year's Safety, Health and Environment Management Conference alongside our hosts, UK Power Networks.





### **Environmental statement**

#### **UK Power Networks**

This week's SHE Conference is the first since 2019 and the last two years has placed a spotlight on the health of our employees in a way like never before.

Covid-19 has impacted every one of ENA's member companies and severely tested our collective ability to provide the essential services we deliver. It is credit to all that work within the electricity industry, with the focus we have on the health of our employees, that we have all proven to be so resilient.

Safety continues to be a key priority for us all and we can never do enough in this key area. The reality is that, as an industry, we continue to see too many colleagues injured in the workplace and this conference is a key opportunity to share best practice and learn of some of the innovative approaches being developed across the country.

The central theme of this conference is Sustainability and we are delighted to partner with Energy Networks Association to promote, discuss and share best practice in this critical policy area. Our actions as a sector in facilitating the decarbonisation of heat, transport, power, and the support of low carbon technologies leave us ideally placed to play our part in the UK's journey to Net Zero.

At this event we have asked all suppliers and exhibitors to minimise any single use plastics and that any gifts and giveaways have a practical purpose. Wherever possible we have selected local suppliers to support the businesses and communities of Brighton. The menu for the day has been selected with sustainability in mind.

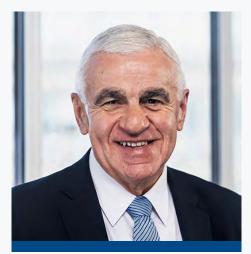
We have selected the Hilton Hotels as our trusted partner to host this event. Hilton has a strong and clear commitment to improving their environmental performance and carbon emissions. Hilton was the first major hotel chain to set carbon targets approved by the SBTi, setting themselves a challenging target to half their environmental impact by 2030.

I hope that you find the 2022 SHE Conference an engaging and worthwhile opportunity to meet with your peers and importantly, be part of the discussion on how, as a sector, we can ensure that we enable and facilitate Net Zero for all in a safe and sustainable manner.

Basil Scarsella Chief Executive Officer UK Power Networks

#### Sustainability

Our actions as a sector in facilitating the decarbonisation of heat, transport, power, and the support of low carbon technologies leave us ideally placed to play our part in the UK's journey to Net Zero.





### **Programme**

### Wednesday 29 June

18:00-20:00 Wednesday 29 June Welcome Drinks Reception

Sponsored by Morrison Energy Services.

### Thursday 30 June

Full day programme followed by the pre-dinner drinks reception and conference dinner with after dinner speaker, Sir Tim Smit, Co-Founder and Executive Chairman, Eden Project.

Hosted by UK Power Networks.

09:00-09:30

Conference welcome

Conference welcome

David Smith,

**Energy Networks Association** 

Conference host

Basil Scarsella, UK Power Networks

09:30-11:00

Session 1 Sustainability

Chair: Mark Adolphus, Director of Health, Safety, Sustainability & Connections, UK Power

**Networks** 

Keynote: Sustainability & UK

business approach

Aleyn Smith-Gillespie,

Carbon Trust

UKPN Innovation in

sustainable solutions

Ian Cameron & Shira Lappin,

**UK Power Networks** 

Panel session with Q&A

(Slido)

Session speakers with Shira Lappin, UK Power Networks

11:00-11:30

Refreshments break and exhibition



### <u>Programme</u>

#### Thursday 30 June

11:30-13:00

Session 2

Occupational Health

Chair: Ceiran Trow, Group Occupational Hygienist,

Scottish Power

COVID-19 industry challenges

and successes

Lee Wallace, Western Power Distribution & Mike

Macdonald, Prospect

Mental Health, Resilience

& COVID-19

Dr. Sarah Jackson,

**EDF** 

Managing employee fatigue: lessons from a criminal case

Dr. Paul Jackson Fresh Air Training Ltd

Panel session with Q&A

(Slido)

Session speakers with Dr. Panos Stavrakakis, HSE

Science and Research Centre

13:00-14:00

Lunch and exhibition

14:00-15:10

Session 3 SHE Priorities &

Challenges

Chair: Kai Patel, Head of

SHE, UK Power Networks

Powering Improvement

(2020-2025)

Mark Patterson.

SSE

Future skills and training

needs

Jan Ward CBE,

Corrotherm International Ltd.

PCB free networks:

environmental and consumer

benefits

Andy Martyr-Icke,

Western Power Distribution

Powering Improvement Awards (2020/2021)

Q&A (Slido)



### **Programme**

### Thursday 30 June

15:10-15:40 Refreshments break and exhibition

15:40-17:00

Session 4 Forward look

Chair: Mark Madigan, Safety, Health and Wellbeing Manager,

**ESB Networks** 

Contractor presentation Andy Hunt,

Morrison Energy Services

Closing speaker

Nicky Moffat CBE,

What Good Leadership Looks

Like

**Evening arrangements** 

**UK Power Networks** 

18:30-22:30

Drinks reception and conference dinner

**Hosted by UK Power** 

**Networks** 

Pre-dinner drinks reception

Dinner and after dinner

speaker

Sir Tim Smit, Eden Project



# Biographies Keynote speakers



Basil Scarsella Chief Executive Officer UK Power Networks

Basil Scarsella is the Chief Executive Officer of UK Power Networks, owned by the Cheung Kong Group, which is the largest Distribution Network Operator in the UK, distributing electricity to over eight million homes and businesses across London, the South East and East of England. It has some 6,500 employees in its regulated and non-regulated areas. UK Power Networks has been ranked in the Top 25 Best Big Companies to Work For for the years 2015-2022 in the Sunday Times annual list and awarded Utility of the Year in the UK in 2012, 2015 and 2016 as well as Investors in People Platinum.

Prior to taking up the appointment at UK Power Networks, Basil was the CEO of Northern Gas Networks from 2005, also owned by the Cheung Kong Group, distributing gas to 2.5 million homes in the north east of England. Up until 2005, Basil was CEO of ETSA Utilities (SA Power Networks), the electricity distributor in South Australia.

Basil holds a degree in Economics from the University of Adelaide and is a Certified Practicing Accountant. He is a Life Member of Football Australia and former Member of the Executive Committee of FIFA. He received the Australian Sports Medal in 2000 and in 2003 became a Member of the Order of Australia (AM), for services to sport.



David Smith
Chief Executive
Energy Networks Association

David is the Chief Executive of ENA and serves on our Board of Directors.

Before becoming Chief Executive in October 2007, David was ENA's Deputy Chief Executive in charge of policy and joined ENA in July 2003. Previously he was Director of Corporate Affairs at the British Retail Consortium where he was responsible for the retail industry implementation of 'Chip & Pin' in the UK.

David is Non-Executive Board Member of the South Tees Development Corporation, the first Mayoral Development Corporation to be established outside London to oversee



# Biographies Keynote speakers

the redevelopment of the former Redcar Steelworks and a Board member of Teesside Freeport, the UK's largest Freeport.

David is a Fellow of the Energy Institute, a Liveryman of the Worshipful Company of Fuellers and a Member of the Institute of Directors and a Fellow of the Royal Society of Arts.

#### Chairs and speakers



Mark Adolphus Director of Health, Safety, Sustainability & Connections UK Power Networks

UK Power Networks is the UK's biggest electricity distributor, delivering power to 8.3 million homes and business across London, the east and the south east of England and keeping the lights on over a 29,250 square kilometre area, serving 19 million people.

Mark is the policy lead across the sustainability portfolio as UK Power Networks continues to define its role in supporting the UK's decarbonisation of transport and heat, both key challenges to overcome as the UK moves towards Net Zero.

Mark is also responsible for the Connections business of the company, which has an annual turnover of circa £200m, providing new connections for new residential and commercial development throughout the south east.

Mark joined London Electricity in 1992 as an engineering graduate trainee and has enjoyed a diverse career, in a number of operational, engineering and commercial roles. Formerly, Mark spent six years as Head of Network Operations for London, responsible for electricity supplies and construction across the vibrant and economically critical London area. Mark is a Chartered Electrical Engineer and holds a Masters degree in engineering business management from Warwick Business School as well as a degree in electrical engineering from the University of Leicester.





Ian Cameron
Head of Customer Services and Innovation
UK Power Networks

lan Cameron has over 20 years' international experience in the electricity distribution networks industry. His background is in network operation, capital construction and connections, with a specific focus on renewable energy and system optimisation, this focus is supported through his Electrical and Mechanical degrees.

As Head of Customer Service and Innovation for UK Power Networks, lan's role includes running our dedicated Customer Service Centre and a team of highly skilled engineers and data specialists developing innovative solutions to strategic key focus areas of enabling Net Zero, future operating models and improving existing business outputs. Furthermore, lan is responsible for delivering best in class customer service, leading a team of more than 300 staff.

lan's career started in Eskom South Africa, where he left the position of Senior Technical Specialist, he then joined UK firm Freedom Group Power Projects division as Regional delivery manager. Since joining UK Power Networks Ian has overseen the delivery and connection of over 230 large renewable distributed generation sites, adding over 4GW to the grid in three years before moving on to head the industry-leading Innovation Team.



Andrew Hunt
M Group Services
Director of ESG and Innovation

Andrew Hunt has almost 30 years' experience in the essential infrastructure services sector. As M Group Services Director of ESG and Innovation, his knowledge is enhancing the delivery and reputation of one of the UK's leading and fastest growing essential infrastructure services providers.

Andrew has been with the business in his current role since July 2021, having previously worked within the Group for almost nine years expanding services to many of the UK's best known utility companies.

Andrew's career started as a graduate trainee in the newly privatised water companies of England and Wales in 1994.



#### **Chairs and speakers**

With a first degree in physical geography from Leeds University, he also holds an MBA from Edinburgh Business School, which he received sponsorship from ScottishPower to complete.

As a consultant with the internationally-recognised Water Research Centre (WRc) he specialised in environmental toxicology, EU policy, asset inspection, and multiple forms of independent accreditation. Andrew also held the role of Chief Scientist at Thames Water.

Andrew is passionate about ensuring M Group Services is recognised for its outstanding record of environmental protection, health and safety standards, approach to innovation and commitment to the communities in which it operates. He supported their first, sector leading public ESG rating of 9.6 being which was awarded in early 2022.



Dr Paul Jackson Director Fresh Air Training Ltd

A Chartered Psychologist specialising in human performance, for the last 20 years Paul has assisted safety-critical organisations to implement fatigue risk management systems (FRMS). Paul has written industry guidance on how to manage fatigue risk, delivered training to safety teams from over 100 airlines and representatives from over 20 regulatory authorities, as well as helping police collision investigators to identify and investigate fatigue-related traffic incidents.

In 2020 he was an expert witness in the criminal case 'ORR v Renown Consultants', in which a firm providing welding services to the rail industry was prosecuted by the Office of Rail and Road (ORR) following the deaths of two of its employees in a road traffic collision. This was the first prosecution by the ORR in relation to failures of fatigue management and is a case with wide ranging implications for the management of fatigue both within and outside the rail industry.

In 2019, Paul was contracted by Total Exploration and Production UK to provide expert advisory services on the adequacy of the Fatigue Risk Management Plan prepared for the company's Shetland Gas Plant (SGP).



### **Chairs and speakers**

Currently, he is working with Network Rail, helping them to develop and establish their Standard on fatigue risk management and roll this out to the organisation's workforce of over 40,000 employees and suppliers. This project includes training Network Rail's senior leadership team, line management and developing e-learning for front line staff.



Dr Sarah Jackson MBBS MSc PhD FFOM MRCGP DMCC DRCOG Consultant in Occupational Medicine EDF

Sarah Jackson is a Consultant in Occupational Medicine. Sarah joined the British Army whilst at Medical School at the University of Newcastle Upon Tyne, initially training as a GP before completing her training in Occupational Medicine in 2010. She has served in Canada, Bosnia, Iraq and Cyprus and left the Army in the rank of Lt Colonel.

Academically, Sarah completed an MSc in Occupational Medicine with the University of Manchester in 2010 and a PhD with the University of East Anglia studying the effect of micronutrient deficiencies on health and performance in Army recruits and in December 2018 was awarded a Fellowship with the Faculty of Occupational Medicine. Sarah joined EDF in October 2018 and was appointed as the Principal Medical Officer for Generation and recently took over from Dr David Brown as the Chief Medical Officer for EDF.



Shira Lappin Innovation Project Lead UK Power Networks

Shira Lappin is Innovation Project Lead at UK Power Networks, where she works on how electricity distribution networks can facilitate the uptake of electric vehicles, with a focus on public charging. An economist by background, she develops innovative approaches to incentivise investment in public charging through regulation, collaboration and new commercial models.





Mike Macdonald Negotiations Officer Prospect

Mike is Prospect's negotiations officer based in Yorkshire with responsibility for Prospect members' employed in various power sector companies including renewable energy, electricity generation and electricity distribution. Given the high level of statutory responsibility held by Prospect members in the sector, this includes company level work on safety, leadership and competence.

Over the past 25 years, Mike has been involved in various safety initiatives across the sector as well as supporting Prospect's national work on energy policy and training. Mike has participated in the valuable work through Powering Improvement to reduce accidents and ill-health across the electricity industry and is currently joint Secretary of the national HESAC.

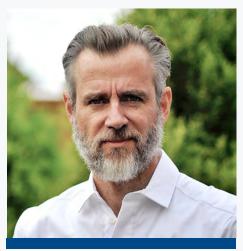
Mike has worked for Prospect since 1997: prior to this he had been involved in energy and safety issues since he graduated in the late 1980s, firstly as National Research Officer for the British Association of Colliery Management. Following the contraction of the coal industry, he worked as an energy policy adviser for Martin O'Neill MP and Robin Cook MP and as the Industrial Policy Officer for the Labour Party. Before joining Prospect, he was a director of a public affairs company, specialising in lobbying government and adopting corporate strategy to political trends.



Mark Madigan Head of Safety Health and Wellbeing ESB Networks

Mark is currently Head of Safety Health and Wellbeing with ESB Networks where he manages a dynamic team providing strategic leadership and support across a range of challenging work programmes involving ESB staff and approved contractors. These work programmes include all aspects of electrical network reinforcement, extensive construction capital projects and renewable energy solutions. This strategic leadership and support is set in the context of the Irish Government's National Climate Action Plan, the Energy Regulator, ESB's Net Zero 2040 Strategy and ESB's Safety Health and Environment Strategy.





Andy Martyr-Icke
Environment Manager
Western Power Distribution

Andy Martyr-Icke joined the electricity distribution industry aged 16 in 1987 as an apprentice overhead linesman for the Midlands Electricity Board.

In 2001 he moved into a management development scheme and worked for the next 8 years in Team and Project Management. In 2009 he moved into an environmental role and in doing so found his true home and passion within the industry.

Since joining the Environment Team in WPD in 2011 Andy has worked in all areas of environmental sustainability, including, but not limited to waste, biodiversity, contaminated land, environmental training, ISO14001 accreditation, EMS management, policy and of course PCBs. Andy also promotes environmental awareness as a speaker and podcaster.

Andy is Chair of the ENA PCB Cohort Group and also sits on the ENA Environment Committee, ENA Fluid Filled Cable Liaison Group and PCB Liaison group.

Andy's passion for environment and sustainability is matched by his belief that society can be improved through inclusive, innovative and outstanding education, and to that end Andy is Chair of Directors at a school Multi Academy Trust in Worcestershire.



Nicky Moffat CBE Leadership Development Expert and Executive Coach What Good Leadership Looks Like

Nicky Moffat was Britain's highest ranking female Army officer, retiring as a Brigadier. In almost thirty years of service she held a range of personnel, administration and leadership roles.

Joining the Army as a second lieutenant, Nicky rose quickly through the ranks of the Adjutant General's Corps to the rank of Brigadier. With women excluded from serving on the front line, Nicky served in various support, training and administration roles specialising in leadership duties.

As Company Commander in the Army Training Regiment, Nicky lead a team of instructors responsible for the induction of recruits into the Army before moving into management



#### **Chairs and speakers**

and training for all Army Land Forces across the world. She worked at the Ministry of Defence where as well as strategy, policy and finance roles, she worked as Private Secretary to Secretary of State for Defence Geoff Hoon. She formulated and communicated the Government agenda on defence, including on operations in Iraq, Afghanistan, and Sierra Leone.

As Training Unit Commander, Nicky delivered leadership, management and technical training to Army personnel and civilian staff. She designed and implemented system and process improvements in training, staff development and career management for staff from all backgrounds, at all levels, and spread across the country. As Director of the Army's 5,000 HR, Finance and Administration specialists, she was responsible for the Armed Forces Redundancy and Pay Review Programme, providing decision and advisory briefing to Ministers and the Defence and Service Personnel boards. She was also responsible for officer promotion, appointment and career management.

Throughout her career, Nicky has led diverse groups in an organisation both steeped in tradition but subject to rapid and significant changes of policy, technology and resources. She has taken leading roles in administration, planning and training including instructing officers in the art of leadership. She gives a perspective on the role of strong leadership in driving inclusive change and optimum performance.

As well as leadership, Nicky also addresses training, career development, and women in leadership roles and in organisations more generally. She advised Army Board members on the retention and progression of female talent and now offers practical advice for employers who are looking to attract, develop and retain diversity of talent. After leaving the Army she has worked to bring her leadership and talent expertise to the private sector, and was also one of the instructor/assessors on BBC2's Secret Agent Selection:WW2 which saw members of the public undergo the Special Operations Executive recruitment process of the 1940s.





Kai Patel Head of Health & Safety UK Power Networks

Kai Patel is Head of Health and Safety at UK Power Networks - the largest Distribution Network Operator in the UK. It has circa 5,800 employees in its regulated and non-regulated business. With over 20 years' health and safety experience, of which 12 years are in the electricity distribution networks industry, Kai began his career working for the Health and Safety Executive (HSE) as a HSE Inspector, before joining SSE as a Health and Safety Manager.

Since joining UK Power Networks he has worked as the Asset Management Directorate Safety Lead, before moving on to role of Head the Health and Safety. He is responsible for providing professional health and safety leadership at UK Power Networks, delivering high standards of risk management, improving safety culture and continuing to lead the industry with best-in-class safety performance. Kai holds a degree in Electrical and Electronic Engineering and a Post Graduate Diploma in Occupational Health and Safety.



Mark Patterson Group Safety, Health and Environmental (SHE) Director SSE

SSE's Group Safety, Health and Environmental (SHE) Director Mark Patterson has 30+ years of experience working in operational sites and projects in a variety of safety, engineering and managerial roles. His career started in BP working in the offshore and petrochemical industries where he gained practical day-to-day experience in the management of Safety, Health and Environmental risks. He brought this experience from BP to SSE in 2008. At SSE he has enhanced SSE's SHE Management System and its behavioural safety programme to ensure Safety, Health and Environmental risks are managed robustly. Mark has a strong belief in his SSE colleagues and their commitment to protecting nature and getting the whole workforce home safe.





Aleyn Smith-Gillespie Director, Business Services Carbon Trust

Aleyn leads the Carbon Trust's work on circular economy and business model innovation, and the Energy & Power sector practice for corporate clients. Aleyn also co-established practices in corporate and supply chain carbon and sustainability strategy, continuing to lead work in these areas for corporate clients. Prior to joining the Carbon Trust, Aleyn worked for several years in strategy consulting for Booz & Co (formerly Booz Allen Hamilton) in the UK, as well as in technology and media consultancy in China.



Dr. Panos Stavrakakis Head, Centre of Organisational Health & Wellbeing HSE Science and Research Centre

Panos is the Head for Organizational Health & Wellbeing Centre, Health & Safety Executive Science and Research Centre. Panos works with world class scientists to use their scientific expertise and regulatory insight to address a range of occupational risks. Panos served the Hellenic Navy from 1989 to 2011 as a Naval Engineer Officer. He is a Fellow of IMarEST Chartered Engineer with the Engineering Council and Chartered Scientist with Science Council. He holds a degree in Marine Engineering, a Master's in Health Emergencies management, an MBA in Shipping and an Engineering PhD in Chemical Engineering and Analytical Chemistry.



Ceiran Trow Group Occupational Hygienist ScottishPower

I have been Group Occupational Hygienist for ScottishPower for 15 years, initially working for the Generation business before taking on the role for all SP businesses including Networks, Retail and Renewables.

Although part of the Occupational Health team, reporting to the Director of Occupational Health, I am not a nurse, but work alongside the occupational physicians and senior nurses to provide them with suitable workplace information to assist in the diagnosis of an occupational condition where necessary.



### **Chairs and speakers**

The principal responsibility is for ensuring all workplace health risks are identified and mitigated or eliminated if possible.

Within SPEN much of that focus has been on raising awareness of the principal health risks associated with the main field tasks including skin sensitisation, MSD and helping those with legacy noise and vibration exposure health complaints.

The advent of new apprentices and adult craft trainees has provided the perfect opportunity to raise awareness of workplace health risks and train new staff to have a greater appreciation for the 'slow accident' and to develop better working practices that ensure health is given the same weight as safety, as let's face it ill health is far greater risk to a business, it just takes longer to come through.



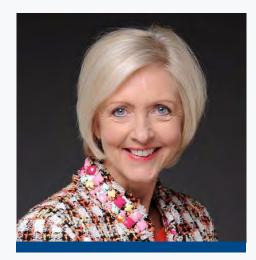
Lee Wallace Head of SHE, Training and Engineering Policy National Grid - Electricity Distribution (Formerly Western Power Distribution)

Lee joined the ESI in 1980 as an apprentice with Midlands Electricity Board. Having completed his apprenticeship he moved onto work in the Engineering Business working to gain technical and operational competencies. Lee has worked in most areas of the various businesses that came post privatisation from what was MEB including working in front line, standby and shift roles as a Senior Authorised Person.

Lee has a significant amount of leadership and change management experience having managed and lead teams of craft, technical and non-technical staff across a range of business areas and through a number of business transitions, these include Control & Despatch Manager, Distribution Manager for Worcester and North Gloucester, Network Services Manager for the West Midlands licence area, Logistics Manager, before moving to his current role leading Safety, Training, Environment and Engineering Policy for WPD.

Externally Lee is a member of the ENA SHE committee, chairs the ENA Safety Managers and National HESAC COVID-19 Response Groups. Lee is also a member of Full National HESAC and the Powering Improvement Steering Committee.





Jan Ward CBE, BSc Mech Eng, MIEx (GRAD), FRSA Founder and CEO Corrotherm International Ltd

Jan has more than 35 years experience in the oil gas petrochemical and power industry. From a mechanical engineering background, Jan has lived and worked in several countries at both Executive and Board level.

She is founder and CEO of Corrotherm International Ltd as a one women business and has since grown the business to 10 offices globally today, selling to 60 countries. Corrotherm specialises in supplying advanced materials for fabricating oil, gas and power generating equipment.

Throughout her career she been a supporter of women into business and was the first woman Director of the Hampshire Chamber of Commerce in the UK. Jan is also a past Director of Woman in Business International and she has promoted women in manufacturing and engineering in addition to mentoring young business women for many years.

She also served as a judge for the Nat West Everywoman award and was a judge for the Queens Award for Enterprise for 5 years.

Jan has won a number of business awards among them Nat West Businesswoman of the Year, Institute of Directors Global Director of the Year and in 2015 was awarded a CBE in the Queens New Years Honours list for services to business and was awarded an Honorary Doctorate of Engineering by Southampton Solent University the same year.

Jan is Chair of Energy and Utility Skills Group Director and holds a number of Non Executive and mentoring posts with a range of business and writes regularly for technical and business journals.



## **Acknowledgements**

# The Safety, Health and Environment Management Conference is an Energy Networks Association event.

Partners and supporters







host

sponsor

organiser

#### **Exhibitors**



































#### **Organising Committee**

Energy Networks Association Mike Leppard (chair) Alex Mantzouneas

Jamie Reeve Daniel Simpson David Spillett

**EDF Energy** David Brown

ESB Networks Hugh Connaughton Northern Powergrid

Simon Keightley Gordon Walker

SP Energy Networks Ceiran Trow

UK Power Networks
Lucy Innes
Liz Nash
Stephen Ninham
Mark Norman



Energy Networks Association 4 More London Riverside London SE1 2AU t. +44 (0)20 4599 7700

w. <u>energynetworks.org</u>

©EnergyNetworks

© 2022

Energy Networks Association Limited is a company registered in England & Wales No. 04832301. Registered office: 4 More London Riverside London SE1 2AU